Gender and Educational Leadership Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender equity and leadership in education are critical drivers of transformative learning ecosystems. Gender and Educational Leadership Training Course explores the intersections of gender, leadership, policy, and educational management, equipping participants with actionable strategies to foster inclusive, equitable, and high-performing learning environments. Participants will engage in experiential learning, case study analysis, and practical applications to address systemic gender disparities, promote equitable access to resources, and enhance leadership effectiveness in educational institutions.

In a rapidly evolving global educational landscape, understanding gender-responsive leadership has become a necessity. This course emphasizes innovative leadership approaches, strategic decision-making, and inclusive policy development that center gender equity as a core value. By integrating evidence-based research, practical frameworks, and leadership skill-building exercises, participants will develop the capacity to transform organizational culture, champion gender inclusion, and empower diverse stakeholders within educational systems.

Programme Curriculum

Gender and Educational Leadership Training Course

Introduction

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Course Objectives

1. Strengthen gender-responsive leadership skills in educational settings.
2. Analyze systemic gender disparities and barriers in education.
3. Develop inclusive school policies and governance frameworks.
4. Promote equitable access to quality education for all genders.
5. Enhance strategic planning and decision-making with a gender lens.
6. Foster organizational cultures that embrace diversity and inclusion.
7. Apply evidence-based research to gender and leadership challenges.
8. Build advocacy skills for gender equity in educational institutions.
9. Integrate mentorship and coaching for aspiring women leaders.
10. Utilize data-driven approaches for monitoring and evaluation.
11. Address intersectionality in educational leadership practices.
12. Strengthen collaboration with community and stakeholders on gender issues.
13. Implement innovative initiatives to advance gender-inclusive educational leadership.

Target Audience

1. School principals and headteachers
2. Education policy makers
3. Curriculum developers
4. Teacher trainers and coaches
5. Education NGO professionals
6. Gender and inclusion officers
7. Higher education administrators
8. Aspiring educational leaders

Course Modules

Module 1: Foundations of Gender and Leadership in Education

- Understanding gender equity concepts in education
- Historical perspectives on women in leadership
- Leadership theories and gender implications
- Global and local gender policies in education
- **Case Study:** Women principals transforming rural schools

Module 2: Gender Analysis and Inclusive Policy Development

- Tools for gender assessment in education
- Designing gender-responsive policies

- Addressing systemic barriers in school management
- Advocacy strategies for policy change
- **Case Study:** Gender-sensitive school policy implementation in Kenya

Module 3: Leadership Skills for Educational Excellence

- Strategic visioning and goal setting
- Decision-making frameworks with gender lens
- Communication and negotiation skills
- Building trust and credibility as a leader
- **Case Study:** Innovative leadership practices in co-educational schools

Module 4: Equity in Curriculum and Pedagogy

- Designing gender-inclusive curricula
- Promoting equitable classroom participation
- Integrating gender-sensitive teaching methods
- Monitoring learning outcomes by gender
- **Case Study:** Reducing gender gaps in STEM education

Module 5: Organizational Culture and Gender Inclusion

- Creating inclusive school environments
- Conflict resolution and gender sensitivity
- Employee engagement and retention strategies
- Leadership accountability and transparency
- **Case Study:** Transforming school culture in urban schools

Module 6: Mentorship, Coaching, and Capacity Building

- Establishing mentorship programs for women leaders
- Coaching techniques for career advancement
- Leadership development pathways
- Peer learning and networking strategies
- **Case Study:** Mentorship impact on female headteachers in Uganda

Module 7: Monitoring, Evaluation, and Data-Driven Leadership

- Collecting and analyzing gender-disaggregated data
- Measuring leadership effectiveness
- Evidence-based decision-making
- Reporting and feedback mechanisms
- **Case Study:** Using data to drive gender equity in education

Module 8: Innovation, Advocacy, and Community Engagement

- Leading innovative gender-inclusive initiatives
- Building partnerships with stakeholders
- Advocacy campaigns for equitable education
- Scaling successful interventions
- **Case Study:** Community-led gender advocacy programs in schools

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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