Gender and Education Research Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender dynamics profoundly shape access, participation, and outcomes in education. Understanding these dynamics through rigorous research is crucial for developing inclusive policies, interventions, and educational frameworks. Gender and Education Research Training Course empowers participants with advanced skills in gender-sensitive research methodologies, intersectional analysis, and evidence-based decision-making to promote equitable learning environments. Participants will gain critical insights into gender disparities, educational equity, and transformative practices that foster empowerment and social justice.

Leveraging contemporary research tools and real-world case studies, this course emphasizes participatory approaches, data-driven analysis, and the integration of global and local gender perspectives. It prepares education professionals, policymakers, and researchers to design, implement, and evaluate interventions that address systemic inequalities. With strong emphasis on inclusivity, ethical research, and innovative methodologies, this program aligns with global Sustainable Development Goals and the latest trends in gender and education research.

Programme Curriculum

Gender and Education Research Training Course

Introduction

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5 days

Course Objectives

By the end of this training, participants will be able to:

1. Analyze gender disparities in educational settings using intersectional frameworks.
2. Apply gender-sensitive research methodologies for quantitative and qualitative studies.
3. Develop evidence-based strategies for inclusive education policies.
4. Utilize participatory research approaches to empower marginalized groups.
5. Integrate digital tools and big data analytics in gender education research.
6. Conduct policy impact evaluations focusing on gender equity outcomes.
7. Identify and address unconscious biases in educational research.
8. Engage communities in co-creating gender-responsive educational programs.
9. Design gender-disaggregated data collection instruments and surveys.
10. Interpret complex data to inform advocacy and policy interventions.
11. Critically review literature and identify research gaps in gender and education.
12. Foster leadership and collaboration in multi-stakeholder research projects.
13. Promote ethical standards and compliance in gender-focused educational research.

Target Audience

1. Education policymakers
2. Academic researchers and scholars
3. School administrators and principals
4. NGO and civil society practitioners in education
5. Gender specialists and consultants
6. Curriculum developers
7. Graduate students in education and social sciences
8. Development professionals in education programs

Course Modules

Module 1: Foundations of Gender and Education Research

- Overview of gender theories and education frameworks
- Historical and contemporary perspectives on gender in education
- Intersectionality and its relevance in educational research
- Identifying key gender disparities in global education systems
- Case study: Gender equity initiatives in UNESCO programs

Module 2: Research Design and Methodology

- Quantitative vs qualitative research methods
- Designing gender-sensitive surveys and instruments
- Sampling strategies for inclusive data collection
- Ethical considerations in gender research
- Case study: Participatory research with marginalized student populations

Module 3: Data Collection and Analysis

- Tools for gender-disaggregated data collection
- Introduction to statistical software for education research
- Coding and analyzing qualitative data for gender trends
- Visualizing research findings to influence policy
- Case study: Analysis of national education census for gender gaps

Module 4: Policy and Advocacy in Education

- Translating research into actionable policy recommendations
- Gender-responsive education policy frameworks
- Advocacy strategies for local and international education reforms
- Stakeholder mapping and engagement techniques
- Case study: Gender mainstreaming in Kenya’s national education policy

Module 5: Digital Tools and Technology in Research

- Using digital platforms for surveys and focus groups
- Leveraging big data for educational insights
- Digital ethics and privacy in research
- Interactive dashboards for data visualization
- Case study: EdTech interventions to reduce gender gaps in rural schools

Module 6: Inclusive Curriculum Development

- Assessing curriculum for gender biases
- Integrating gender-responsive teaching materials
- Pedagogical strategies for equitable classroom engagement
- Teacher training for gender-sensitive instruction
- Case study: Curriculum reform in secondary schools to promote gender equity

Module 7: Community Engagement and Participatory Research

- Participatory Action Research (PAR) in education
- Engaging parents, teachers, and students in research
- Tools for effective community consultations
- Building trust and ensuring inclusivity in research
- Case study: Community-led gender awareness programs in primary schools

Module 8: Monitoring, Evaluation, and Impact Assessment

- Designing M&E frameworks for gender interventions
- Key indicators for tracking gender equity in education
- Reporting and communicating findings effectively
- Lessons learned from gender-focused research projects

- Case study: Evaluating outcomes of girls' empowerment initiatives in East Africa

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com