Gender and Digital Learning Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Digital Learning Training Course is designed to bridge the gap between digital innovation and gender inclusivity. In today's rapidly evolving digital landscape, understanding how gender dynamics influence access, participation, and learning outcomes is crucial. This course equips learners with strategic insights, practical tools, and evidence-based methodologies to foster equitable digital learning environments, promoting gender equity, digital literacy, and inclusive education.

Participants will explore the intersection of technology, education, and gender-responsive practices, enabling organizations, educators, and policymakers to implement innovative digital learning strategies that address systemic biases. Through interactive case studies, real-world examples, and participatory methods, learners will gain actionable skills to create inclusive digital content, adaptive learning systems, and gender-sensitive digital policies that empower diverse communities globally.

Programme Curriculum

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policies that empower diverse communities globally.

Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Understand the impact of gender disparities in digital learning environments.
2. Identify barriers to equitable access to digital education.
3. Apply inclusive digital pedagogy for diverse learners.
4. Integrate gender-responsive content design in e-learning platforms.
5. Develop digital literacy programs sensitive to gender dynamics.
6. Utilize data-driven approaches to monitor gender equity in digital learning.
7. Promote intersectional strategies for marginalized groups.
8. Implement adaptive digital technologies for inclusive education.
9. Advocate for policy reforms in gender and digital learning.
10. Conduct gender audits in e-learning environments.
11. Foster collaborative online communities that support gender equality.
12. Leverage emerging technologies (AI, AR/VR) to enhance gender-inclusive learning.
13. Measure and evaluate impact metrics for gender-responsive digital learning initiatives.

Target Audience

1. Digital learning designers and developers
2. Educators and trainers in formal and informal settings
3. E-learning platform administrators
4. Gender equality advocates
5. Policy makers in education and digital sectors
6. NGOs and community organizations promoting inclusive education
7. Corporate learning and development managers
8. Researchers in digital education and gender studies

Course Modules

Module 1: Foundations of Gender and Digital Learning

- Understanding gender concepts in digital education
- Mapping digital learning inequities
- Analyzing global trends in gender and technology
- Case Study: **UNESCO Gender Digital Divide Report**
- Group activity: Gender mapping in local digital learning initiatives

Module 2: Inclusive Digital Pedagogy

- Principles of inclusive e-learning design
- Gender-responsive teaching strategies
- Adaptive learning tools and platforms
- Case Study: **Khan Academy gender accessibility strategies**
- Workshop: Redesigning content for inclusivity

Module 3: Digital Literacy for All Genders

- Defining digital literacy competencies
- Overcoming barriers to technology adoption
- Encouraging participation of marginalized groups
- Case Study: **WomenTechmakers mentorship programs**
- Interactive exercise: Digital skills gap analysis

Module 4: Designing Gender-Responsive E-Learning Content

- Curriculum planning with gender lens
- Content accessibility and usability
- Engaging multimedia strategies
- Case Study: **Coursera equity-focused course design**
- Group task: Inclusive content creation

Module 5: Technology and Emerging Tools

- Role of AI, VR/AR, and mobile learning
- Leveraging tech for gender inclusion
- Ethical considerations and biases in algorithms
- Case Study: **AI-based learning personalization for girls in STEM**
- Hands-on demo: Implementing adaptive tools

Module 6: Monitoring and Evaluation of Gender Inclusion

- Key metrics for digital learning equity
- Conducting gender audits
- Reporting and feedback mechanisms
- Case Study: **World Bank EdTech impact evaluation**
- Practical exercise: Building evaluation frameworks

Module 7: Policy, Advocacy, and Digital Rights

- Understanding global digital education policies
- Advocacy for gender-responsive regulations
- Promoting safe online learning environments
- Case Study: **ITU Gender Digital Policy Initiatives**
- Workshop: Developing advocacy action plans

Module 8: Community Engagement and Sustainability

- Building inclusive digital learning communities
- Encouraging peer-to-peer mentorship
- Sustainability strategies for long-term impact
- Case Study: **Digital Girls' Clubs in Kenya**
- Simulation: Community engagement planning

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com