Gender and Crime: Policy Implications Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s complex social landscape, understanding the intricate relationship between gender and crime is imperative for policymakers, criminal justice professionals, researchers, and social workers. The rise in gender-based violence, differential treatment of offenders based on gender, and institutional biases in law enforcement underscore the need for a robust, evidence-based understanding of how gender influences criminal behavior, victimization, and policy response. Training Course on Gender & Crime: Policy Implications offers a comprehensive and critical examination of gender disparities in criminal justice systems and equips participants with tools to implement effective and equitable policies.

With the increase in awareness around intersectionality, gender justice, and inclusive policymaking, this training delves deep into criminological theories, real-world case studies, and policy frameworks that address gender-specific issues. Participants will develop a nuanced comprehension of systemic inequalities, gender-responsive interventions, and the socio-legal dynamics that shape gender and crime globally. This course is essential for those seeking to implement socially responsive criminal justice reforms and to promote gender-inclusive governance.

Programme Curriculum

Gender and Crime: Policy Implications Training Course

Introduction

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Course Objectives

1. Analyze gender disparities in crime statistics and criminal justice practices.
2. Understand the impact of intersectionality in criminological theory and policy.
3. Examine the role of institutional bias in gender-based violence prosecution.
4. Evaluate global best practices for gender-sensitive criminal justice systems.
5. Promote gender equity in law enforcement and judicial decision-making.
6. Identify and assess gender-specific patterns in victimization and offending.
7. Investigate the criminalization of LGBTQ+ identities and its policy implications.
8. Apply gender-focused crime prevention strategies in community safety programs.
9. Critically analyze media portrayals of gender and crime.
10. Understand the implications of gendered incarceration experiences.
11. Develop advocacy tools for policy change through gender justice frameworks.
12. Study international conventions and national policies on gender and crime.
13. Design and implement gender-responsive criminal justice reforms.

Target Audience

1. Policy Analysts
2. Law Enforcement Officers
3. Social Workers
4. Gender Studies Scholars
5. Legal Practitioners
6. NGO and Advocacy Group Members
7. Criminal Justice Students
8. Human Rights Officers

Course Duration: 10 days

Course Modules

Module 1: Gender & Criminological Theories

- Overview of classical and contemporary criminological theories.
- Gendered interpretations in crime causation.
- Role of patriarchy and power structures.
- Intersectionality and criminology.
- Critical feminist perspectives.
- **Case Study**: Applying feminist criminology in analyzing female gang activity in Los Angeles.

Module 2: Gender-Based Violence (GBV)

- Definitions and forms of GBV.
- Legal frameworks and enforcement challenges.
- GBV in domestic, public, and institutional settings.
- Survivor-centered approaches.
- Global GBV policy comparisons.
- **Case Study**: India's Nirbhaya case and legislative response.

Module 3: Women as Offenders

- Social and economic pathways to offending.
- Sentencing disparities and incarceration.
- Mental health and trauma-informed care.
- Rehabilitation vs. punitive approaches.
- Media portrayals of female offenders.
- **Case Study**: A comparative study of female prisons in Norway and the U.S.

Module 4: Men, Masculinity & Crime

- Social constructions of masculinity and aggression.
- Male victimization and its underreporting.
- Hegemonic masculinity and violence.
- Interventions for young male offenders.
- Gender norms and criminal identity.
- **Case Study**: Youth gangs and masculinity in Chicago neighborhoods.

Module 5: LGBTQ+ Communities & Criminal Justice

- Criminalization and discrimination of LGBTQ+ individuals.
- Police brutality and lack of protection.
- Transgender incarceration issues.
- Legal advancements and human rights.
- Policy gaps and reform strategies.
- **Case Study**: The Stonewall Riots and its policy legacy.

Module 6: Gender and Policing

- Gender bias in law enforcement agencies.

- Female representation in police forces.
- Gendered police practices and community relations.
- Police response to domestic and sexual violence.
- Inclusive training and recruitment policies.
- **Case Study**: Gender reform in policing in the UK's Metropolitan Police.

Module 7: Judicial Responses to Gender & Crime

- Gender bias in court sentencing.
- Role of judicial discretion and stereotypes.
- Specialized gender courts and tribunals.
- Legal aid and support for gendered cases.
- Access to justice for marginalized genders.
- **Case Study**: Gender courts in South Africa.

Module 8: Gendered Victimization

- The psychology of trauma in different genders.
- Reporting barriers and credibility issues.
- Institutional support and victim services.
- Protection orders and safety planning.
- Role of culture and stigma.
- **Case Study**: Rape shield laws and victim protection in Canada.

Module 9: Gender in Incarceration

- Gender-specific health and hygiene needs.
- Motherhood and incarceration.
- Sexual abuse in prisons.
- Access to education and work programs.
- Reintegration challenges post-release.
- **Case Study**: U.S. prison system reforms post-Dignity for Incarcerated Women Act.

Module 10: Media, Gender & Crime

- Stereotypes in crime reporting.
- Gender sensationalism in true crime media.
- Social media's role in gender justice.
- Ethical media advocacy.
- Media literacy for professionals.
- **Case Study**: The Central Park Five and media bias.

Module 11: Gender & Cybercrime

- Online harassment and gendered cyberbullying.
- Legal protections for digital GBV.
- Gendered risks in digital spaces.

- Prevention strategies and digital ethics.
- Law enforcement's digital response.
- **Case Study**: Revenge porn laws and enforcement in the UK.

Module 12: Global Perspectives on Gender & Crime

- International legal frameworks (CEDAW, UNHRC).
- Cross-cultural gender norms and crime.
- Global advocacy movements.
- Best practice models from different nations.
- Policy transfer and adaptation.
- **Case Study**: UN Women’s Safe Cities initiative.

Module 13: Gender-Responsive Criminal Justice Policy

- Principles of gender mainstreaming.
- Participatory policy-making.
- Evaluation tools and indicators.
- Budgeting for gender equity.
- Reform implementation challenges.
- **Case Study**: Sweden’s gender-neutral justice policy model.

Module 14: Advocacy, NGOs & Social Movements

- Role of civil society in justice reform.
- Campaign planning and strategic communication.
- Lobbying for legislative changes.
- Building coalitions for gender justice.
- Monitoring and accountability.
- **Case Study**: #MeToo movement’s policy ripple effects.

Module 15: Designing Gender-Inclusive Interventions

- Needs assessment and stakeholder analysis.
- Gender-disaggregated data collection.
- Tailored interventions for diverse populations.
- Scaling and sustainability planning.
- Policy pilot testing and feedback.
- **Case Study**: Community-based diversion programs for women in Kenya.

Training Methodology

- Interactive lectures with real-time Q&A sessions
- Group discussions to foster peer learning and critical thinking
- Case study analyses to apply theory to real-world scenarios
- Role-playing exercises for empathy-building and decision-making
- Multimedia presentations to enhance engagement and comprehension

- Participant-led projects to develop personalized policy responses

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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