Gender and Biodiversity Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and biodiversity are deeply interconnected in shaping sustainable development, climate resilience, and ecosystem conservation. Across the globe, women, men, and marginalized groups interact differently with natural resources due to gender roles, power dynamics, and access inequalities. Integrating gender-responsive approaches into biodiversity conservation enhances inclusive decision-making, strengthens community-based natural resource management, and ensures equitable benefit-sharing. This course explores how gender equality can drive nature-based solutions, protect ecosystems, and support climate adaptation strategies.

With increasing global focus on frameworks such as the post-2020 Global Biodiversity Framework, there is urgent demand for gender-transformative policies and intersectional conservation strategies. Gender and Biodiversity Training Course equips participants with tools to apply gender analysis, inclusive governance, and rights-based approaches in biodiversity programs. It bridges theory and practice through case studies, participatory methods, and digital tools, enabling stakeholders to design impactful, equitable, and sustainable biodiversity initiatives.

Programme Curriculum

Gender and Biodiversity Training Course

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Course Duration

5 days

Course Objectives

1. Apply gender-responsive biodiversity conservation frameworks
2. Conduct intersectional gender analysis in ecosystem management
3. Integrate gender equality in climate adaptation strategies
4. Promote inclusive natural resource governance systems
5. Design gender-transformative biodiversity policies
6. Strengthen women's leadership in conservation initiatives
7. Analyze gender-differentiated impacts of biodiversity loss
8. Implement community-driven conservation models
9. Utilize data-driven gender and biodiversity indicators
10. Enhance equitable benefit-sharing mechanisms
11. Address indigenous knowledge and gender inclusion
12. Develop monitoring & evaluation tools for gender outcomes
13. Advocate for policy coherence in gender and environmental sustainability

Target Audience

1. Environmental and conservation professionals
2. Gender and development specialists
3. Government policymakers and regulators
4. NGOs and civil society organizations
5. Climate change and sustainability practitioners
6. Researchers and academics in ecology and gender studies
7. Community leaders and grassroots activists
8. International development agencies and donors

Course Modules

Module 1: Foundations of Gender and Biodiversity

- Concepts of gender and biodiversity linkages
- Gender roles in natural resource use
- Intersectionality in conservation
- Global biodiversity frameworks
- Case Study: Gender roles in forest conservation in East Africa

Module 2: Gender Analysis in Ecosystem Management

- Tools for gender analysis
- Power and resource access mapping
- Stakeholder engagement strategies
- Data collection methods
- Case Study: Gender-sensitive fisheries management in Southeast Asia

Module 3: Climate Change, Gender, and Biodiversity

- Climate impacts on ecosystems
- Gendered vulnerabilities and resilience
- Nature-based solutions
- Adaptation planning
- Case Study: Women-led climate adaptation in coastal ecosystems

Module 4: Inclusive Governance and Policy

- Gender-responsive policy design
- Legal frameworks and rights-based approaches
- Institutional capacity building
- Multi-stakeholder governance
- Case Study: Gender integration in national biodiversity strategies

Module 5: Community-Based Conservation

- Participatory approaches
- Indigenous knowledge systems
- Gender-inclusive decision-making
- Conflict resolution
- Case Study: Community wildlife conservation in Namibia

Module 6: Economic Empowerment and Livelihoods

- Sustainable livelihoods and biodiversity
- Gender and green economy
- Value chain analysis
- Microfinance and entrepreneurship
- Case Study: Women-led eco-tourism initiatives

Module 7: Monitoring, Evaluation, and Learning (MEL)

- Gender-sensitive indicators
- Impact assessment tools
- Data disaggregation techniques
- Reporting frameworks
- Case Study: Tracking gender outcomes in conservation programs

Module 8: Advocacy, Communication, and Scaling Impact

- Gender advocacy strategies
- Communication for behavior change
- Partnerships and networking
- Scaling successful interventions

- Case Study: Global campaigns for gender and biodiversity inclusion

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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