Evidence-Based Policing Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving law enforcement landscape, Evidence-Based Policing (EBP) stands out as a critical approach for enhancing public safety, building community trust, and optimizing resource deployment. Training Course on Evidence-Based Policing is designed to equip police professionals, criminal justice leaders, and policymakers with actionable strategies grounded in empirical research, crime analytics, and proven policing models. Participants will explore the latest innovations and practices that are transforming modern policing and promoting data-informed decision-making.

With a focus on crime reduction, offender management, community engagement, and policy innovation, this comprehensive training emphasizes real-world applications, practical tools, and measurable outcomes. Learners will examine case studies, interpret policing datasets, and apply evidence-based strategies to address contemporary challenges such as violent crime, youth offending, and systemic disparities. By integrating academic research and front-line experience, this program provides a strong foundation for accountability, transparency, and operational effectiveness.

Programme Curriculum

Evidence-Based Policing Training Course

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Course Objectives

1. Understand the core principles of evidence-based policing strategies.
2. Identify and evaluate data-driven crime prevention models.
3. Apply crime mapping and predictive analytics to resource deployment.
4. Improve community-police relations using tested engagement strategies.
5. Evaluate the impact of hot spot policing and targeted interventions.
6. Integrate research-informed decision-making into daily operations.
7. Measure the effectiveness of violence reduction initiatives.
8. Understand ethical considerations in data collection and surveillance.
9. Use real-time intelligence to reduce repeat offending.
10. Leverage academic-practitioner partnerships for policy development.
11. Design and assess randomized control trials in policing settings.
12. Incorporate problem-oriented policing into strategic planning.
13. Create sustainable law enforcement training programs based on EBP.

Target Audience

1. Police Officers (all ranks)
2. Police Chiefs and Command Staff
3. Criminal Justice Students and Academics
4. Policy Makers and Government Officials
5. Crime Analysts and Intelligence Officers
6. Internal Affairs Investigators
7. Community Liaison Officers
8. NGO and Social Justice Advocates

Course Duration: 5 days

Course Modules

Module 1: Foundations of Evidence-Based Policing

- Definition and principles of EBP

- Origins and evolution in modern policing
- Importance of scientific method in law enforcement
- Difference between traditional vs. evidence-based methods
- Global success stories of EBP implementation
- **Case Study: UK College of Policing's Evidence-Based Toolkit**

Module 2: Crime Data and Analysis

- Types of police data (UCR, NIBRS, RMS)
- Data collection techniques
- Analyzing trends and patterns
- Utilizing geographic information systems (GIS)
- Data integrity and bias concerns
- **Case Study: LAPD's Use of COMPSTAT Analytics**

Module 3: Predictive Policing and Crime Forecasting

- Machine learning in law enforcement
- Predictive algorithms and tools
- Successes and criticisms of predictive policing
- Ethical considerations
- Enhancing patrol efficiency through forecasting
- **Case Study: PredPol Implementation in California**

Module 4: Crime Reduction Strategies

- Problem-oriented policing (POP)
- Focused deterrence models
- Ceasefire and pull-lever strategies
- Situational crime prevention
- Displacement vs. diffusion of benefits
- **Case Study: Operation Ceasefire – Boston**

Module 5: Hot Spot Policing

- Identifying high-crime locations
- Allocation of patrol resources
- Measuring impact of saturation patrols
- Integration with community policing
- Limitations and sustainability
- **Case Study: Kansas City Gun Experiment**

Module 6: Procedural Justice and Legitimacy

- Four pillars of procedural justice
- Impact on public trust
- Reducing resistance and complaints

- Procedural justice in traffic stops
- Training for legitimacy in diverse communities
- **Case Study: Chicago Police Department's Procedural Justice Training**

Module 7: Community Engagement Strategies

- Building trust through partnerships
- Coproduction of safety
- Working with marginalized communities
- Citizen academies and outreach
- Transparency and communication tools
- **Case Study: Seattle Police Department's Micro-Community Policing Plans**

Module 8: Research-Practitioner Partnerships

- Benefits of academic collaboration
- Translating research into practice
- Overcoming institutional resistance
- Developing joint evaluation studies
- Leveraging university resources
- **Case Study: NYPD and John Jay College Collaboration**

Module 9: Evaluation Methods and Metrics

- Qualitative vs. quantitative assessments
- Key performance indicators (KPIs)
- Use of randomized control trials
- Cost-benefit analysis in policing
- Continuous improvement through feedback
- **Case Study: Philadelphia Foot Patrol Experiment**

Module 10: Ethics, Privacy, and Policing Technology

- Data privacy regulations
- Ethical use of surveillance and AI
- Balancing safety with civil liberties
- Community input in tech deployment
- Transparency in tech usage
- **Case Study: Body-Worn Cameras in Washington D.C.**

Module 11: Police Leadership and Evidence-Based Supervision

- Leadership support for EBP adoption
- Evidence-based performance evaluations
- Accountability systems
- Decision-making frameworks
- Internal communication and culture change

- **Case Study: Leadership Reforms in Camden Police Department**

Module 12: Reducing Repeat Offending

- Risk-based offender profiling
- Focused deterrence programs
- Support services and diversion tactics
- Pre-arrest diversion options
- Integrating EBP with parole/probation
- **Case Study: Operation HOPE in Cincinnati**

Module 13: EBP in Crisis Intervention and Mental Health

- Crisis Intervention Team (CIT) models
- Partnering with health services
- Data-driven de-escalation training
- 911 diversion programs
- Tracking and evaluating outcomes
- **Case Study: Memphis Model of CIT**

Module 14: Policy Development Through Evidence

- Policymaking through data and research
- Cost analysis for policy change
- Public perception and media strategy
- Advocacy for evidence-based legislation
- Training policymakers in EBP
- **Case Study: New Zealand Police Evidence-Based Policy Reform**

Module 15: Designing and Implementing EBP Training Programs

- Adult learning principles in police training
- Building internal EBP champions
- Online vs. in-person training models
- Evaluating training effectiveness
- Institutionalizing EBP practices
- **Case Study: Training Program by George Mason University CEBCP**

Training Methodology

- Blended learning approach (virtual and in-person formats)
- Interactive lectures led by EBP experts
- Hands-on data analysis workshops
- Simulation and role-play scenarios
- Real-world case study evaluations
- Group problem-solving exercises and project development

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com