Ethics in Project Decision Making Training Course

Professional Development Training Course Outline

Category	Project Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s dynamic business environment, project managers face complex ethical dilemmas that can significantly impact organizational outcomes. Understanding ethical principles in project decision-making is essential for fostering integrity, accountability, and sustainable success. Ethics in Project Decision Making Training Course focuses on equipping professionals with practical tools, frameworks, and strategies to navigate ethical challenges in project planning, execution, and governance. Participants will learn to identify ethical risks, evaluate decision-making scenarios, and implement solutions that align with both organizational values and industry standards. Strong emphasis is placed on enhancing critical thinking, moral reasoning, and stakeholder communication to ensure transparent and responsible project leadership.

The course combines theory, practical exercises, and real-world case studies to create a highly interactive learning environment. Participants will explore trending topics such as corporate social responsibility, risk management ethics, compliance, governance, and sustainable project management practices. By applying ethical frameworks in decision-making processes, project leaders will gain the confidence to address conflicts, make fair judgments, and lead projects with integrity. This program is designed for project professionals, executives, and decision-makers who aim to strengthen ethical standards within their organizations and drive positive business impact.

Programme Curriculum

Ethics in Project Decision Making Training Course

Introduction

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Course Objectives

By the end of this course, participants will be able to:

1. Understand the fundamental principles of ethics in project management
2. Apply ethical frameworks in project decision-making processes
3. Identify and manage conflicts of interest in projects
4. Evaluate ethical risks and compliance requirements
5. Integrate corporate social responsibility in project planning
6. Enhance stakeholder communication through ethical strategies
7. Analyze real-world ethical dilemmas using case studies
8. Promote transparency and accountability in project governance
9. Implement sustainable and socially responsible project solutions
10. Foster a culture of integrity and ethical awareness
11. Resolve moral conflicts in project execution effectively
12. Utilize ethical decision-making tools and assessment techniques
13. Develop personal and organizational codes of conduct for project teams

Organizational Benefits

- Improved decision-making aligned with organizational values
- Enhanced trust and credibility with stakeholders
- Reduced risk of ethical violations and legal issues
- Strengthened corporate governance and compliance
- Promotion of a positive workplace culture
- Increased employee engagement and ethical awareness

- Better reputation and brand image in the market
- More sustainable project outcomes
- Streamlined processes with ethical oversight
- Enhanced leadership and managerial competencies

Target Audiences

1. Project managers and coordinators
2. Program managers
3. Project executives and directors
4. Risk and compliance officers
5. Business analysts
6. Team leaders and supervisors
7. Organizational development professionals
8. Corporate strategy and governance professionals

Course Duration: 10 days

Course Modules

Module 1: Introduction to Ethics in Project Management

- Definition and importance of ethics in projects
- Overview of ethical principles and standards
- Recognizing ethical challenges in project environments
- Corporate governance and compliance basics
- Introduction to case study: Ethical dilemma in resource allocation
- Practical exercise on identifying ethical concerns

Module 2: Ethical Frameworks and Decision Making

- Utilitarian, deontological, and virtue ethics approaches
- Applying ethical frameworks to project scenarios
- Assessing risks and benefits in ethical decision-making
- Tools for ethical decision analysis
- Case study: Decision-making under ethical constraints
- Group exercise on moral reasoning

Module 3: Corporate Social Responsibility in Projects

- Understanding CSR principles and relevance
- Integrating CSR into project planning and execution
- Stakeholder engagement and social impact assessment
- Ethical reporting and transparency
- Case study: CSR implementation in a construction project
- Practical activity: Designing a CSR project plan

Module 4: Conflict of Interest and Accountability

- Identifying and managing conflicts of interest
- Establishing accountability mechanisms
- Ethical reporting structures
- Maintaining integrity under pressure
- Case study: Conflict resolution in procurement decisions
- Interactive role-play activity

Module 5: Ethical Risk Management

- Identifying ethical risks in projects
- Risk assessment tools and techniques
- Developing mitigation strategies
- Ethical decision-making in high-risk scenarios
- Case study: Ethical risk evaluation in IT project delivery
- Workshop: Creating an ethical risk register

Module 6: Stakeholder Communication and Transparency

- Importance of ethical communication with stakeholders
- Techniques for transparent reporting
- Handling sensitive information responsibly
- Conflict management through ethical communication
- Case study: Ethical communication in multinational projects
- Practical simulation: Stakeholder communication plan

Module 7: Sustainable Project Management

- Principles of sustainability in project management
- Ethical resource allocation and environmental considerations
- Social and economic impacts of project decisions
- Integrating sustainability into decision-making frameworks
- Case study: Sustainable construction project ethics
- Group discussion: Implementing sustainable practices

Module 8: Resolving Ethical Dilemmas

- Steps to identify and resolve moral conflicts
- Problem-solving and critical thinking techniques
- Balancing organizational goals with ethical responsibilities
- Case study: Ethical dilemma in project prioritization
- Scenario-based activity: Ethical decision-making practice
- Debrief and lessons learned

Module 9: Codes of Conduct and Organizational Policies

- Developing personal and organizational ethical codes
- Implementing policies to promote ethical culture
- Monitoring adherence to ethical standards
- Case study: Policy implementation in multinational projects
- Workshop: Drafting a project ethics code
- Group activity: Policy review and improvement

Module 10: Ethics in Risk and Compliance Management

- Role of risk management in ethical decision making
- Regulatory compliance and ethical obligations
- Ethical audits and reporting mechanisms
- Case study: Compliance challenges in project execution
- Group exercise: Ethical audit simulation
- Tools for continuous ethical monitoring

Module 11: Ethical Leadership and Influence

- Characteristics of ethical leaders in projects

- Influencing teams and stakeholders ethically
- Leadership challenges and ethical accountability
- Case study: Ethical leadership in crisis management
- Role-play: Leading ethically under pressure
- Reflection exercise on personal leadership ethics

Module 12: Ethical Decision-Making Tools and Techniques

- Frameworks and checklists for ethical decisions
- Analytical techniques to evaluate moral implications
- Integrating tools into daily project management practices
- Case study: Tool application in a complex project scenario
- Hands-on activity: Ethical decision-making toolkit
- Discussion: Lessons learned from tool application

Module 13: Monitoring and Evaluating Ethical Practices

- Metrics for evaluating ethical behavior in projects
- Auditing and reporting mechanisms
- Continuous improvement of ethical standards
- Case study: Ethical evaluation in multinational projects
- Workshop: Creating an ethical monitoring plan
- Group activity: Evaluating a project’s ethical performance

Module 14: Ethics in Global and Cross-Cultural Projects

- Understanding cultural influences on ethics
- Navigating ethical challenges in international projects
- Case study: Cross-cultural ethical conflict in a joint venture
- Group discussion: Best practices for global project ethics
- Scenario analysis: Ethical decision-making in multicultural teams
- Reflection: Ethical considerations for global operations

Module 15: Capstone Case Study and Assessment

- Comprehensive ethical scenario for participant evaluation
- Group discussion and collaborative decision-making

- Application of learned frameworks and tools
- Presentation of solutions and ethical reasoning
- Feedback and review of case study solutions
- Final assessment and course wrap-up

Training Methodology

- Interactive lectures and theoretical sessions
- Real-world case studies and practical exercises
- Group discussions and scenario-based learning
- Role-playing and ethical simulations
- Hands-on workshops and tool application
- Continuous feedback and assessment

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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