Ethics Impact Assessments in Governance Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Ethics Impact Assessments in Governance Training Course equips participants with cutting-edge knowledge and practical tools to evaluate the ethical implications of policies, programs, and governance practices. As governments and organizations face increasing scrutiny from stakeholders, understanding the ethical dimensions of decision-making has become a critical requirement. This course emphasizes transparency, accountability, and integrity while providing participants with a structured methodology to identify, analyze, and mitigate ethical risks across various governance frameworks. Participants will explore global standards, regulatory compliance, and contemporary ethical challenges in public administration and corporate governance.

The training combines theoretical frameworks with interactive case studies to ensure participants develop actionable insights for ethical governance. With a focus on strategic decision-making, organizational responsibility, and social accountability, this course enables participants to implement ethics impact assessments that enhance trust, credibility, and long-term sustainability. Practical exercises, scenario analyses, and collaborative discussions ensure participants are equipped to integrate ethical considerations seamlessly into policy and operational processes.

Programme Curriculum

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Course Objectives

1. Understand the core principles of ethical governance and integrity management.
2. Analyze ethical risks in public and private sector decision-making.
3. Develop frameworks for conducting comprehensive ethics impact assessments.
4. Evaluate the social, legal, and environmental implications of governance policies.
5. Implement strategies for transparency and accountability in organizational processes.
6. Identify common ethical dilemmas and design effective mitigation measures.
7. Enhance stakeholder engagement through ethical decision-making practices.
8. Apply global ethical standards and regulatory compliance in governance.
9. Integrate ethics into organizational strategic planning and policy development.
10. Measure and monitor ethical performance in governance initiatives.
11. Utilize case studies to understand real-world ethical governance challenges.
12. Foster an organizational culture of responsibility, integrity, and trust.
13. Strengthen leadership skills to influence ethical practices across teams.

Organizational Benefits

- Improved compliance with ethical and legal standards.
- Enhanced organizational credibility and stakeholder trust.
- Reduced risk of governance failures and ethical scandals.
- Strengthened internal decision-making processes.
- Promotion of a transparent and accountable corporate culture.
- Effective integration of ethics into strategic planning.
- Increased employee awareness and ethical engagement.
- Support for sustainable policy implementation.
- Enhanced reputation in public and private sectors.
- Better alignment with international governance frameworks.

Target Audiences

1. Government policymakers and regulators.
2. Corporate compliance officers.
3. Public administration leaders.

4. Non-governmental organization managers.
5. Ethics and compliance auditors.
6. Risk management professionals.
7. Corporate social responsibility officers.
8. Legal and governance advisors.

Course Duration: 5 days

Course Modules

Module 1: Introduction to Ethical Governance

- Principles of ethics in governance
- Historical evolution of ethical standards
- Governance frameworks and accountability
- Key ethical challenges in policy-making
- Case study: Evaluating ethics in local government decision-making
- Interactive group exercise

Module 2: Ethics Impact Assessment Frameworks

- Components of ethics impact assessments
- Tools for ethical analysis
- Frameworks for ethical decision-making
- Integration with organizational policies
- Case study: Ethics assessment in public-private partnerships
- Practical exercise on assessment framework

Module 3: Regulatory Compliance and Ethical Standards

- Overview of global and local regulatory requirements
- Compliance strategies for organizations
- Best practices for governance transparency
- Ethical benchmarking in organizations
- Case study: Corporate compliance failure analysis
- Scenario-based learning exercise

Module 4: Identifying and Mitigating Ethical Risks

- Risk assessment methodologies
- Common ethical dilemmas in governance
- Mitigation strategies and preventive measures
- Ethical decision-making tools

- Case study: Risk analysis in policy implementation
- Workshop on risk management

Module 5: Stakeholder Engagement and Social Responsibility

- Principles of stakeholder engagement
- Ethical communication strategies
- Assessing social impact of decisions
- Enhancing community trust
- Case study: NGO ethical engagement program
- Role-playing exercises

Module 6: Ethics in Strategic Organizational Planning

- Integrating ethics into strategic frameworks
- Decision-making models for executives
- Long-term sustainability planning
- Balancing profit and ethical responsibility
- Case study: Ethics in corporate strategic planning
- Group strategy simulation

Module 7: Monitoring and Evaluating Ethical Performance

- Key performance indicators for ethics
- Evaluation tools and metrics
- Continuous improvement in governance
- Reporting and transparency mechanisms
- Case study: Ethics evaluation in municipal administration
- Hands-on evaluation exercise

Module 8: Leadership and Ethical Influence

- Ethical leadership principles
- Influence techniques for promoting integrity
- Building a culture of accountability
- Conflict resolution in ethical dilemmas
- Case study: Transformational leadership for ethical culture
- Interactive leadership activity

Training Methodology

- Lectures and concept presentations
- Case study analyses and discussions
- Scenario-based exercises
- Group workshops and role-plays
- Practical assessments and simulations
- Peer learning and collaborative exercises

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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