ESG for Project Professionals Training Course

Professional Development Training Course Outline

Category	Project Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

ESG for Project Professionals Training Course is designed to equip modern project managers, program leaders, and delivery teams with the knowledge and practical skills required to integrate environmental, social, and governance principles into project planning and execution. As organizations face increasing regulatory pressure, investor scrutiny, and stakeholder expectations, ESG integration has become a critical success factor in sustainable project delivery, responsible investment, and long-term value creation. This course emphasizes ESG risk management, sustainability metrics, ethical governance, climate-resilient projects, and social impact alignment within traditional and agile project environments.

Through a project-centric ESG lens, participants will explore global ESG frameworks, sustainability reporting standards, ESG compliance, and data-driven decision-making. The course bridges strategy and execution by aligning ESG goals with project portfolios, operational performance, and organizational strategy. Participants gain hands-on exposure to ESG tools, real-world case studies, and implementation roadmaps that enhance project outcomes while supporting corporate sustainability, resilience, and transparency.

Programme Curriculum

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Course Objectives

1. Understand ESG fundamentals and global sustainability frameworks
2. Integrate ESG principles into project life cycle management
3. Apply environmental risk assessment in project planning
4. Embed social impact and stakeholder engagement strategies
5. Strengthen governance, ethics, and compliance in projects
6. Align ESG goals with organizational strategy and portfolios
7. Use ESG metrics, KPIs, and performance dashboards
8. Manage climate, regulatory, and reputational project risks
9. Implement sustainable procurement and supply chain practices
10. Support ESG reporting and disclosure requirements
11. Enhance ESG decision-making using data and analytics
12. Drive ESG value creation through project execution
13. Lead ESG-focused change and transformation initiatives

Organizational Benefits

1. Improved project sustainability and long-term value creation
2. Enhanced regulatory compliance and risk mitigation
3. Stronger stakeholder trust and transparency
4. Better alignment between strategy and project delivery
5. Increased resilience to environmental and social risks
6. Improved ESG reporting and data quality
7. Enhanced corporate reputation and investor confidence
8. Stronger governance and ethical decision-making
9. Increased efficiency through sustainable practices
10. Competitive advantage through responsible project delivery

Target Audiences

1. Project managers and program managers
2. Portfolio and PMO professionals
3. Sustainability and ESG officers
4. Risk and compliance professionals
5. Infrastructure and construction project teams
6. Public sector and development project leaders
7. Financial services and investment professionals

8. Corporate strategy and transformation teams

Course Duration: 10 days

Course Modules

Module 1: ESG Fundamentals for Project Professionals

- ESG concepts and principles
- Environmental, social, and governance pillars
- ESG drivers and global trends
- ESG relevance to project success
- Roles of project professionals in ESG
- Case study on ESG-driven project outcomes

Module 2: Global ESG Frameworks and Standards

- Overview of major ESG frameworks
- UN SDGs and project alignment
- GRI, SASB, and TCFD standards
- Regulatory and compliance considerations
- Framework selection for projects
- Case study on framework adoption

Module 3: ESG Strategy and Project Alignment

- Linking ESG strategy to projects
- Portfolio-level ESG integration
- Strategic prioritization using ESG criteria
- Value creation through ESG projects
- Governance structures for alignment
- Case study on ESG portfolio alignment

Module 4: Environmental Impact and Climate Risk

- Environmental impact assessments
- Climate risk identification and analysis
- Carbon footprint and resource efficiency
- Climate-resilient project design
- Environmental mitigation planning
- Case study on climate-resilient projects

Module 5: Social Impact and Stakeholder Engagement

- Social risk and opportunity analysis
- Community and workforce considerations
- Stakeholder mapping and engagement
- Human rights and inclusion in projects
- Measuring social outcomes
- Case study on social impact projects

Module 6: Governance, Ethics, and Compliance

- Governance structures in projects
- Ethical decision-making frameworks
- Anti-corruption and integrity controls
- Regulatory compliance management
- Accountability and transparency
- Case study on governance failures and lessons

Module 7: ESG Risk Management in Projects

- ESG risk identification techniques
- Risk assessment and prioritization
- Integration with enterprise risk management
- Mitigation and control strategies
- Monitoring ESG risks
- Case study on ESG risk mitigation

Module 8: ESG Metrics, KPIs, and Data

- ESG performance indicators
- Data collection and validation
- ESG dashboards for projects
- Using analytics for ESG decisions
- Data governance and quality
- Case study on ESG performance tracking

Module 9: Sustainable Procurement and Supply Chains

- ESG criteria in procurement
- Supplier sustainability assessments
- Responsible sourcing practices

- Contracting for ESG outcomes
- Supply chain risk management
- Case study on sustainable procurement

Module 10: ESG Reporting and Disclosure

- ESG reporting principles
- Project-level ESG reporting
- Integration with corporate reports
- Disclosure requirements and audits
- Communicating ESG performance
- Case study on ESG reporting challenges

Module 11: Financial Implications of ESG Projects

- ESG and project financial performance
- Cost-benefit analysis for sustainability
- ESG investment decision criteria
- Funding and green finance options
- Long-term value assessment
- Case study on ESG financial returns

Module 12: ESG in Agile and Digital Projects

- ESG considerations in agile delivery
- Digital tools for ESG integration
- Innovation and sustainability
- Managing ESG in fast-paced projects
- Technology-enabled ESG monitoring
- Case study on digital ESG projects

Module 13: Change Management and ESG Culture

- Building an ESG project culture
- Change management strategies
- Leadership and ESG advocacy
- Capability development and training
- Organizational adoption challenges
- Case study on ESG culture transformation

Module 14: ESG Compliance and Assurance

- Compliance frameworks for projects
- Internal controls and audits
- Third-party assurance processes
- Managing non-compliance risks
- Continuous improvement mechanisms
- Case study on compliance assurance

Module 15: ESG Roadmaps and Implementation

- Developing ESG implementation roadmaps
- Project maturity models
- Scaling ESG across portfolios
- Measuring success and impact
- Continuous improvement planning
- Case study on end-to-end ESG implementation

Training Methodology

- Instructor-led interactive sessions
- Practical exercises and group discussions
- Real-world project-based case studies
- ESG tools, templates, and frameworks
- Scenario analysis and simulations
- Knowledge checks and applied assessments

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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