Energy Justice and Equity Training Course

Professional Development Training Course Outline

Category	Renewable Energy	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The global energy transition is transforming how societies produce, distribute, finance, and consume energy. However, the benefits and burdens of this transition are not distributed equally. Energy justice, climate justice, energy equity, energy poverty, just transition, energy democracy, and inclusive energy access have therefore become critical priorities for governments, development organizations, utilities, businesses, communities, and civil society. Energy Justice and Equity Training Course provides participants with a practical and strategic understanding of how energy systems can become more affordable, accessible, reliable, clean, resilient, inclusive, and socially equitable. It examines the links between energy access, poverty reduction, climate action, gender equality, livelihoods, public health, human rights, and sustainable development while addressing emerging issues such as decarbonization, renewable energy deployment, distributed energy systems, energy efficiency, climate resilience, green jobs, and the transition away from fossil fuels.

The course moves beyond theory to equip participants with tools for designing and implementing people-centered energy policies, inclusive clean-energy programs, equitable financing mechanisms, community energy initiatives, and just-transition strategies. Through case studies, group exercises, stakeholder mapping, policy analysis, and practical problem-solving, participants will explore how energy inequalities affect low-income households, women and girls, youth, Indigenous peoples, rural communities, workers, persons with disabilities, and other underserved populations. Particular emphasis is placed on procedural justice, distributive justice, recognition justice, intergenerational equity, gender-responsive energy planning, community participation, energy affordability, energy security, and climate-resilient development, enabling participants to develop actionable approaches that ensure the clean-energy transition leaves no one behind.

Programme Curriculum

Energy Justice and Equity Training Course

Introduction

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Course Duration

5 days

Course Objectives

By the end of the training, participants will be able to:

1. Explain the principles and dimensions of Energy Justice, Climate Justice, and Energy Equity.
2. Analyze the relationship between energy poverty, inequality, affordability, and social vulnerability.
3. Assess energy policies through distributive, procedural, recognition, and restorative justice perspectives.
4. Develop strategies for inclusive clean-energy access and universal energy access.
5. Integrate gender equality, social inclusion, and human rights into energy planning.
6. Evaluate the socioeconomic impacts of the Just Energy Transition.
7. Identify opportunities for renewable energy, decentralized energy, and community-owned energy systems.
8. Design approaches to protect workers, communities, and livelihoods during fossil-fuel phase-down.
9. Apply climate-resilient and nature-positive energy planning principles.
10. Identify innovative green finance, climate finance, and energy-transition financing mechanisms.
11. Strengthen community participation, energy democracy, and stakeholder engagement.
12. Develop measurable equity indicators, impact metrics, and energy justice assessments.
13. Create practical action plans for inclusive, affordable, sustainable, and resilient energy systems.

Target Audience

1. Government ministries, regulators, and policymakers
2. Energy-sector professionals and utility managers
3. NGOs, CSOs, and development practitioners

4. Climate and sustainability professionals
5. Renewable-energy and clean-technology companies
6. Community leaders and grassroots organizations
7. Researchers, academics, and students
8. Donors, investors, and climate/energy-finance professionals

Course Modules

Module 1: Foundations of Energy Justice and Equity

- Understanding energy justice, energy equity, and energy access
- Distributive, procedural, recognition, and restorative justice
- Energy poverty and energy vulnerability
- Human rights and the right to energy
- Case Study: Energy inequality and access disparities in underserved communities

Module 2: Energy Poverty, Affordability, and Inclusive Access

- Measuring energy poverty and affordability
- Barriers to modern and reliable energy access
- Household energy burdens and vulnerable consumers
- Universal energy access and SDG 7
- Case Study: Community-based solutions for reducing household energy poverty

Module 3: Gender, Diversity, and Social Inclusion

- Gender-responsive energy planning
- Women's leadership in the energy transition
- Energy, care work, health, and household livelihoods
- Inclusion of youth, persons with disabilities, Indigenous peoples, and marginalized groups
- Case Study: Women-led clean-energy enterprises and livelihood transformation

Module 4: Just Energy Transition and Climate Justice

- Principles of the Just Transition
- Fossil-fuel phase-down and affected communities
- Worker protection, reskilling, and green jobs
- Climate justice and intergenerational equity
- Case Study: Regional transition from coal or fossil-fuel economies to clean energy

Module 5: Renewable Energy, Energy Democracy, and Community Power

- Decentralized renewable energy and distributed generation
- Community-owned and cooperative energy models
- Energy democracy and participatory decision-making
- Mini-grids, solar systems, storage, and local energy resilience
- Case Study: Community renewable-energy ownership and local economic development

Module 6: Policy, Governance, and Stakeholder Participation

- Designing equity-centered energy policies
- Stakeholder mapping and meaningful community participation

- Transparency, accountability, and good energy governance
- Environmental and social safeguards
- Case Study: Participatory energy planning involving government, communities, utilities, and civil society

Module 7: Financing an Equitable Energy Transition

- Climate finance and green finance for inclusive energy
- Blended finance and innovative investment models
- Subsidies, tariffs, social protection, and affordability mechanisms
- Financing community and decentralized energy systems
- Case Study: Financing clean-energy access for low-income and underserved communities

Module 8: Measuring Impact and Building Energy-Justice Action Plans

- Energy justice indicators and equity metrics
- Social, economic, environmental, and health impact assessment
- Climate resilience and energy-system vulnerability
- Developing an Energy Justice Action Plan
- Case Study: Designing an inclusive, affordable, resilient, and low-carbon energy transition strategy

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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