Decentralization In Health Systems Training Course

Professional Development Training Course Outline

Category	Public Health	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Decentralization in health systems is a transformative governance strategy reshaping how healthcare services are planned, financed, and delivered globally. It involves the transfer of authority, resources, and decision-making power from central governments to regional, district, and local health structures. Decentralization In Health Systems Training Course explores cutting-edge themes such as health system strengthening, Universal Health Coverage (UHC), digital health governance, adaptive leadership, and community-based healthcare delivery. Participants will gain deep insights into how decentralization improves efficiency, equity, accountability, and resilience in healthcare systems, especially in low- and middle-income countries facing complex public health challenges.

With rising global demand for health system reform, pandemic preparedness, climate-resilient health systems, and data-driven healthcare governance, decentralization has become a critical policy tool. This course integrates real-world case studies, policy simulations, and evidence-based frameworks to equip learners with practical skills in health financing decentralization, local health governance, service integration, and performance monitoring systems. It is designed for professionals seeking to lead or influence health system transformation in an era of digital health innovation, SDG 3 acceleration, and equity-driven healthcare reform.

Programme Curriculum

Decentralization In Health Systems Training Course

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Course Objectives

1. Understand principles of health system decentralization and governance reform
2. Analyze models of fiscal decentralization in healthcare financing
3. Evaluate impact of decentralization on Universal Health Coverage (UHC)
4. Strengthen skills in local health system leadership and management
5. Assess role of digital health systems in decentralized governance
6. Apply strategies for community-based health service delivery
7. Improve health equity and access in decentralized systems
8. Integrate data-driven decision-making in local health authorities
9. Enhance health system resilience and pandemic preparedness
10. Study frameworks for results-based financing and accountability
11. Develop competencies in multi-level health policy coordination
12. Examine case studies on successful global decentralization reforms
13. Design innovative solutions for sustainable health system transformation

Target Audience

1. Health policy makers and government officials
2. Public health managers and administrators
3. NGO and humanitarian health professionals
4. Health economists and financing experts
5. Hospital and district health managers
6. Development partners and donor agencies
7. Researchers and academic professionals in public health
8. Digital health and health informatics specialists

Course Modules

Module 1: Foundations of Health System Decentralization

- Concepts of decentralization (deconcentration, devolution, delegation)
- Historical evolution of health governance reforms
- Global trends in decentralized health systems
- Policy frameworks and governance structures

- Case Study: **Uganda’s district health system reform model**

Module 2: Health Governance and Policy Reform

- Multi-level governance in healthcare systems
- Policy alignment between national and local levels
- Institutional accountability mechanisms
- Regulatory frameworks in decentralized systems
- Case Study: **Brazil’s Unified Health System (SUS)**

Module 3: Health Financing and Fiscal Decentralization

- Resource allocation mechanisms
- Local health budgeting and expenditure tracking
- Results-based financing models
- Donor coordination in decentralized systems
- Case Study: **Indonesia’s health fiscal decentralization reforms**

Module 4: Human Resources for Health (HRH) Management

- Workforce planning in decentralized systems
- Local recruitment and retention strategies
- Capacity building and continuous professional development
- Task shifting and community health workers
- Case Study: **Ethiopia’s Health Extension Program**

Module 5: Digital Health and Data Systems

- Health information systems (HIS) in decentralized contexts
- E-health and m-health solutions
- Data governance and interoperability
- Real-time monitoring dashboards
- Case Study: **Rwanda’s digital health transformation**

Module 6: Community Participation and Primary Health Care

- Community health governance structures
- Participatory planning and social accountability
- Strengthening primary healthcare systems
- Equity-focused service delivery
- Case Study: **Thailand’s community health boards**

Module 7: Performance Management and Accountability

- Key performance indicators (KPIs) in health systems
- Audit and compliance mechanisms
- Service delivery evaluation tools
- Transparency and anti-corruption systems
- Case Study: **Mexico’s Seguro Popular evaluation system**

Module 8: Crisis Response and Health System Resilience

- Decentralized epidemic preparedness systems

- Emergency response coordination
- Climate change and health system adaptation
- Risk communication strategies
- Case Study: **COVID-19 response in Germany's federal system**

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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