Corporate Social Responsibility (CSR) in Mining Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s global mining landscape, organizations are under increasing pressure to demonstrate environmental stewardship, social accountability, and governance transparency (ESG) while maintaining operational profitability. Corporate Social Responsibility (CSR) in Mining Training Course addresses the critical intersection between mining operations and community development, focusing on responsible mining frameworks aligned with UN Sustainable Development Goals (SDGs), climate resilience, biodiversity protection, and human rights compliance.

Participants will gain practical insights into modern CSR strategies including impact assessment, community development agreements, environmental rehabilitation, carbon reduction strategies, and ethical supply chain management. The program integrates real-world mining case studies, regulatory frameworks, and stakeholder collaboration models to ensure participants can design and implement effective CSR initiatives in both surface and underground mining environments. By the end of the course, learners will be equipped to lead sustainable transformation in mining operations, ensuring long-term value creation for companies, communities, and ecosystems.

Programme Curriculum

Corporate Social Responsibility (CSR) in Mining Training Course

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Course Duration

5 Days

Course Objectives

1. Understand ESG frameworks in mining operations
2. Apply sustainable mining and responsible extraction principles
3. Develop community engagement and stakeholder management strategies
4. Implement climate change mitigation in mining activities
5. Conduct environmental and social impact assessments (ESIA)
6. Promote ethical mining and human rights compliance
7. Design CSR reporting aligned with GRI and SASB standards
8. Integrate biodiversity conservation in mining projects
9. Manage mine closure and land rehabilitation strategies
10. Strengthen corporate governance and anti-corruption practices
11. Build social license to operate (SLO) frameworks
12. Enhance circular economy practices in mineral extraction
13. Apply sustainable supply chain and responsible sourcing principles

Target Audience

1. Mining Engineers and Site Managers
2. CSR and Sustainability Officers
3. Environmental Consultants in Mining Sector
4. Government Mining Regulators and Inspectors
5. Health, Safety & Environment (HSE) Professionals
6. Community Relations Managers
7. ESG Analysts and Sustainability Auditors
8. Mining Company Executives and Decision Makers

Course Modules

Module 1: Foundations of CSR in Mining

- Evolution of CSR in extractive industries
- ESG principles and global mining standards
- Mining and sustainable development linkages
- Corporate accountability frameworks
- Case Study: Anglo American sustainability transformation initiatives

Module 2: Environmental Impact & Climate Change Management

- Carbon footprint assessment in mining
- Climate risk mitigation strategies
- Water resource management in mines
- Pollution control and waste reduction
- Case Study: BHP climate action and emissions reduction program

Module 3: Social License to Operate (SLO)

- Community trust building strategies
- Stakeholder mapping and engagement
- Conflict resolution in mining communities
- Benefit-sharing agreements
- Case Study: Glencore community engagement in Africa mining regions

Module 4: ESG Reporting & Compliance

- GRI standards in mining reporting
- Sustainability disclosure frameworks
- Risk management and compliance systems
- Data transparency and audit readiness
- Case Study: Rio Tinto ESG reporting and transparency model

Module 5: Mine Closure & Land Rehabilitation

- Mine closure planning lifecycle
- Ecosystem restoration techniques
- Post-mining land use strategies
- Rehabilitation cost management
- Case Study: Newmont Goldcorp land reclamation project

Module 6: Ethical Mining & Human Rights

- Labor rights in mining operations
- Child labor prevention and ethical sourcing
- Anti-corruption policies in mining sector
- Responsible procurement systems
- Case Study: Responsible Minerals Initiative (RMI) compliance model

Module 7: Community Development & Local Content

- Local employment and skills development
- Infrastructure development in mining regions
- Indigenous rights and inclusion strategies
- Poverty alleviation through mining CSR
- Case Study: AngloGold Ashanti community development programs

Module 8: Sustainable Innovation in Mining

- Circular economy in mineral extraction
- Green mining technologies
- Digital transformation and ESG analytics
- Renewable energy integration in mines

- Case Study: Vale sustainable mining innovation initiatives

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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