Corporate Governance and Enterprise Risk Management Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's dynamic global marketplace, the integration of robust Corporate Governance and systematic Enterprise Risk Management (ERM) is no longer optional it is a strategic imperative for sustained organizational success and stakeholder trust. Corporate Governance and Enterprise Risk Management Training Course introduces a holistic, unified approach to GRC moving beyond traditional compliance and box-ticking exercises to foster a risk-aware culture and enhance organizational resilience. Modern governance is about effective leadership, board composition, and ethical decision-making, while ERM provides the critical framework to proactively identify, assess, and respond to strategic, operational, financial, and emerging threats. We will explore how a well-defined governance structure, supported by an effective ERM framework aligned with global standards like COSO ERM and ISO 31000 drives better performance, protects reputational value, and ensures the long-term viability of the enterprise in the face of increasing volatility and uncertainty.

The modern corporate environment demands an elevated level of oversight, especially concerning rapidly evolving risks like cybersecurity threats, ESG (Environmental, Social, and Governance) factors, and complex supply chain dependencies. This program is meticulously designed to equip professionals with the practical tools and knowledge required to establish and maintain an integrated governance and risk strategy. Participants will learn to define and monitor risk appetite, leverage data analytics for predictive insights, and implement the Three Lines of Defense model to ensure accountability and control. By examining real-world case studies of both success and failure in major global organizations, attendees will gain actionable insights on translating theoretical frameworks into measurable, value-adding business practices, ultimately positioning them as key drivers of sustainable growth and ethical performance.

Programme Curriculum

Corporate Governance and Enterprise Risk Management Training Course

Introduction

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Course Duration

10 days

Course Objectives

1. Integrate an effective GRC framework aligned with global best practices for cohesive organizational oversight.
2. Define, articulate, and monitor the organization?ÇÖs Risk Appetite and tolerance to align risk-taking with strategic objectives.
3. Evaluate and enhance Board Effectiveness and composition, focusing on Diversity, Equity, and Inclusion (DE&I), and the separation of Chair and CEO roles.
4. Master techniques for comprehensive Enterprise-Wide Risk Identification, including emerging risks such as climate change and geopolitical volatility.
5. Implement the Three Lines of Defense Model to clarify roles, responsibilities, and assurance across the organization.
6. Understand and embed ESG (Environmental, Social, and Governance) principles into risk management and corporate strategy to drive sustainability.
7. Develop robust strategies for managing critical Cybersecurity Risk and ensuring Digital Transformation resilience.
8. Analyze and mitigate Reputational Risk and crisis management scenarios, leveraging effective stakeholder communication.
9. Cultivate and assess a strong Risk Culture and ethical environment across all levels of the organization to influence employee behavior.
10. Utilize Predictive Analytics and Risk Technology for enhanced, real-time risk monitoring and reporting
11. Implement rigorous Internal Controls and Compliance Programs to proactively address regulatory complexity and evolving anti-corruption laws.

12. Design effective Risk Reporting and communication protocols for the board and senior management, focusing on Key Risk Indicators (KRIs).
13. Apply the principles of Crisis Management and Business Continuity Planning (BCP) to ensure operational resilience during major disruptions.

Target Audience Segments

1. Board Members and Non-Executive Directors (NEDs)
2. C-Suite Executives (CEO, CFO, COO, CIO)
3. Risk Managers and Chief Risk Officers (CROs)
4. Internal Auditors and Internal Control Specialists
5. Company Secretaries and Corporate Governance Professionals
6. Compliance Officers and Legal Counsel
7. Senior Management involved in Strategic Planning and performance management
8. Finance Professionals and Investment Analysts focused on GRC due diligence

Course Modules

Module 1: Foundations of Corporate Governance

- Principles of Good Governance
- The Role and Structure of the Board.
- Director Duties and Liabilities.
- Case Study: Analysis of a major corporate collapse focusing on board oversight failure and agency conflict.
- Governance Codes and Frameworks

Module 2: Introduction to Enterprise Risk Management (ERM)

- Defining Risk and ERM
- The ERM Value Proposition
- Detailed review of COSO ERM and ISO 31000.
- Case Study: Implementation of an ERM framework in a rapidly expanding tech company to manage growth-related volatility.
- Risk Management Architecture.

Module 3: Risk Appetite and Strategic Alignment

- Defining and Quantifying Risk Appetite and Risk Tolerance.
- Integrating ERM into the Strategic Planning process.
- Setting Objectives with a Risk-Informed View.
- Case Study: A global bank's decision to enter a new emerging market, illustrating the calculation and approval of a new risk appetite level.
- Monitoring and communicating the effective use of risk capital.

Module 4: Risk Identification and Assessment Techniques

- Techniques for Proactive Risk Identification
- Qualitative and Quantitative Risk Assessment methodologies.
- Developing a comprehensive Risk Register and inherent/residual risk profiling.
- Case Study: Identifying supply chain vulnerabilities using risk-mapping techniques following a major geopolitical event

- Risk Interdependencies and Aggregation.

Module 5: Risk Response and Mitigation

- The Four T's of Risk Response.
- Designing and implementing effective Risk Controls and Action Plans.
- Cost-benefit analysis of risk mitigation strategies.
- Case Study: The mitigation strategy for a large-scale data breach threat, detailing control implementation and insurance decisions.
- Contingency Planning and Residual Risk management.

Module 6: Board Committees and Oversight

- The Critical Role of the Audit Committee in financial reporting and internal controls.
- The mandate of the Risk Committee in overseeing the ERM framework.
- The function of the Nominations and Remuneration Committees.
- Case Study: Review of an Audit Committee's response to an internal control deficiency report
- Enhancing the independence and effectiveness of board committees.

Module 7: Internal Controls and the Three Lines of Defense

- Principles of Internal Control Systems
- Implementing the Three Lines of Defense model
- Control self-assessment and continuous monitoring.
- Case Study: Applying the 3LoD model to a new product launch to ensure embedded control and independent assurance.
- Control documentation, testing, and deficiency reporting.

Module 8: Compliance and Regulatory Risk Management

- Key Global Regulatory Landscapes
- Building an effective Compliance Program and culture.
- Managing regulatory change and ensuring proactive adherence.
- Case Study: A company's response to an enforcement action under the Foreign Corrupt Practices Act or UK Bribery Act.
- Compliance Monitoring and Whistleblower Protection systems.

Module 9: Environmental, Social, and Governance (ESG) Risk

- Integrating ESG factors into enterprise risk and strategy.
- Identifying and assessing Climate Change Risk and TCFD requirements.
- Managing Social Risks
- Case Study: Assessing the reputational and financial risk of a company?ÇÖs carbon footprint and setting Net-Zero targets.
- ESG Reporting and Sustainable Finance considerations.

Module 10: Cybersecurity and IT Risk Governance

- Governing Information Technology and Data Security.
- Assessing and mitigating critical Cybersecurity Risk
- Integrating IT risk with ERM and business continuity planning.
- Case Study: Lessons learned from a major cybersecurity incident, focusing on governance failure.

- Third-Party and Vendor Risk Management in the digital ecosystem.

Module 11: Financial and Operational Risk

- Oversight of Financial Risks
- Managing Operational Risks
- Fraud Risk Management and Anti-Money Laundering controls.
- Case Study: Analysis of a rogue trader incident, highlighting control failure and governance gaps.
- Hedging strategies and financial risk reporting to the board.

Module 12: Risk Culture and Ethical Governance

- Defining and measuring Risk Culture and its impact on decision-making.
- Promoting Ethical Leadership and Tone at the Top.
- Managing cultural risk during mergers and acquisitions.
- Case Study: A company's effort to rehabilitate its corporate culture following a major ethical scandal
- The role of incentives, behavior, and communication in shaping culture.

Module 13: Crisis Management and Business Continuity

- Developing a robust Business Continuity Plan and Disaster Recovery.
- The Crisis Management Lifecycle.
- Crisis Communication strategies for different stakeholders.
- Case Study: The organizational response and recovery efforts of a company post-natural disaster or major operational disruption
- Testing, review, and continuous improvement of BCP/DR plans.

Module 14: Risk Reporting and Communication

- Effective communication of risk to the board, executives, and external stakeholders.
- Developing meaningful Key Risk Indicators and Risk Dashboards.
- Reporting on the aggregate risk profile and emerging risk trends.
- Case Study: Critiquing examples of good and bad risk disclosures in annual reports
- Leveraging technology for real-time risk intelligence.

Module 15: The Future of Governance and Risk

- The impact of Artificial Intelligence and Machine Learning on risk management.
- Future trends in regulatory convergence and global standards.
- Focus on Resilience and Dynamic Risk Management.
- Case Study: Exploring a large organization's use of AI for predictive fraud detection or regulatory monitoring.
- Integrating course learnings into the delegate's professional role.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.

- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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