# Building a Risk Academy - Internal Training Design Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Risk Management | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

The rapidly evolving global landscape characterized by geopolitical volatility, accelerated digital transformation, and increased regulatory scrutiny of ESG (Environmental, Social, and Governance) factors has made proactive enterprise risk management (ERM) an indispensable core competency. Traditional, siloed risk functions are proving insufficient in mitigating cascading and interconnected risks like sophisticated cyber threats and complex supply chain disruptions. This necessitates a shift towards fostering a ubiquitous risk-aware culture across the entire organization, leveraging a three lines model approach. Our internal Risk Academy is the strategic solution to bridge the critical risk management expertise gap, ensuring consistent application of best-in-class frameworks like ISO 31000 and COSO ERM.

Building a Risk Academy - Internal Training Design Training Course is designed to empower key personnel to become internal risk champions and effective risk educators. It moves beyond theoretical concepts to emphasize the contextualization of risk within business processes, ensuring participants can not only identify and assess threats but also deploy AI-driven risk modeling and data-informed mitigation strategies. By creating a standardized, in-house curriculum, the organization achieves a scalable and sustainable mechanism for continuous skill development in operational resilience, financial prudence, and strategic decision-making, ultimately transforming risk from a compliance burden into a powerful competitive advantage.

## Programme Curriculum

**Building a Risk Academy - Internal Training Design Training Course**

**Introduction**

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enterprise risk management (ERM) an indispensable core competency. Traditional, siloed risk functions are proving insufficient in mitigating cascading and interconnected risks like sophisticated cyber threats and complex supply chain disruptions. This necessitates a shift towards fostering a ubiquitous risk-aware culture across the entire organization, leveraging a three lines model approach. Our internal Risk Academy is the strategic solution to bridge the critical risk management expertise gap, ensuring consistent application of best-in-class frameworks like ISO 31000 and COSO ERM.

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**Course Duration**

5 days

**Course Objectives**

1. Design a curriculum that seamlessly integrates Enterprise Risk Management (ERM) with corporate strategy and Organizational Resilience planning.
2. Develop and implement training modules to instill a pervasive risk-aware culture and promote the psychology of risk across all employee levels.
3. Equip participants to identify, assess, and mitigate emerging cybersecurity risks, data governance failures, and AI/ML model risks.
4. Ensure training clearly defines roles and responsibilities based on the Three Lines Model, focusing on the First Line of Defense ownership.
5. Apply quantitative and qualitative risk analysis methods, including scenario planning and the use of Key Risk Indicators (KRIs).
6. Design clear, impact-focused reporting mechanisms for Executive Leadership and the Board of Directors, focusing on strategic risk context.
7. Incorporate modules on managing geopolitical volatility, climate-related physical and transition risks, and broader ESG compliance issues.
8. Create training focused on building business continuity plans (BCP), disaster recovery (DR), and supply chain vulnerability analysis.
9. Facilitate the embedding of risk-informed decision-making into critical business processes like new product development and M&A.
10. Certify a cohort of internal risk champions to deliver consistent, high-quality, and locally relevant risk training.
11. Establish metrics to measure the Return on Investment (ROI) and impact of the Risk Academy on risk incident reduction and control effectiveness.
12. Familiarize users with core Governance, Risk, and Compliance (GRC) technology and the principles of connected risk management.
13. Ensure all training aligns with relevant industry-specific regulatory requirements and compliance frameworks.

**Target Audience**

1. Future Risk Educators / Champions.
2. First Line Managers/Process Owners
3. Second Line Control Functions
4. Internal Audit Team
5. Senior Leadership & C-Suite.
6. Project/Program Managers.
7. IT and Cybersecurity Personnel.
8. Business Unit Analysts.

**Course Modules**

**1. Foundations of Enterprise Risk Management (ERM)**

- ERM Frameworks.
- Risk Taxonomy
- Risk Appetite & Tolerance.
- The Three Lines Model.
- Case Study: BP Deepwater Horizon.

**2. Risk Identification and Assessment Techniques**

- Proactive Identification.
- Qualitative & Quantitative Analysis.
- Risk & Control Self-Assessment.
- Root Cause Analysis.
- Case Study: The LEGO Group's Comeback.

**3. Operational & Process Risk Management**

- Process Mapping & Controls Design.
- Key Risk Indicators.
- Fraud Risk Management.
- Business Continuity Planning (BCP) & Disaster Recovery.
- Case Study: Toyota Recall Crisis.

**4. Digital, Cyber, and Data Governance Risk**

- The Threat Landscape.
- Cyber Resilience & Incident Response.
- Data Privacy & Compliance.
- Technology & Third-Party Risk.
- Case Study: Equifax Data Breach.

**5. Strategic and Emerging Risk Management**

- Strategy Risk.
- Geopolitical Volatility.
- Climate & ESG Risk.
- Reputation & Brand Risk.
- Case Study: Volkswagen Emissions Scandal.

**6. Risk-Informed Decision Making & Reporting**

- Risk Aggregation.
- Risk Treatment Options.
- Executive Risk Reporting.
- Linking Risk to Performance.
- Case Study: Merrill Lynch/Bank of America Merger

**7. Building a Risk Academy: Curriculum Design**

- Needs Assessment & Gap Analysis
- Instructional Design.
- Training Methodology
- Measuring Effectiveness
- Risk Gamification & Simulations.

**8. Risk Academy: Trainer Development & Sustainment**

- Train-the-Trainer.
- Coaching & Mentoring.
- Knowledge Management.
- Continuous Improvement.
- Case Study: General Electric (GE) Financial Services.

## Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** +254769199797

**Certification**

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

**Tailor-Made Course**

We also offer tailor-made courses based on your needs.

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com