Artisanal & Small-Scale Mining (ASM) Governance Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Artisanal and Small-Scale Mining (ASM) plays a critical role in economic transformation, rural livelihoods, mineral value chains, and sustainable development across Africa and other emerging economies. However, the sector continues to face governance challenges linked to environmental degradation, illegal mining, occupational health and safety risks, child labor, gender inequality, weak regulatory compliance, climate vulnerability, and limited access to formal markets and finance. Artisanal & Small-Scale Mining (ASM) Governance Training Course is designed to strengthen institutional capacity, promote responsible mining governance, and equip stakeholders with practical tools for inclusive mineral resource management, ESG compliance, community engagement, and sustainable ASM formalization strategies.

The course integrates global best practices, digital governance systems, responsible sourcing frameworks, environmental stewardship, climate-smart mining approaches, and social accountability mechanisms to support resilient and transparent ASM ecosystems. Participants will gain practical knowledge on mining policy development, conflict-sensitive resource governance, mineral traceability, stakeholder collaboration, human rights due diligence, green mining innovation, and local economic empowerment. Through interactive learning, policy simulations, and real-world case studies, the training aims to build competent professionals capable of driving sustainable, transparent, and inclusive artisanal mining governance in line with SDGs, African Mining Vision (AMV), ESG standards, and responsible mineral supply chain initiatives.

Programme Curriculum

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Course Duration

5 Days

Course Objectives

1. Strengthen ASM governance frameworks and institutional accountability systems.
2. Promote responsible mining practices and sustainable mineral resource management.
3. Enhance understanding of ESG compliance in artisanal mining operations.
4. Build capacity in mineral traceability systems and responsible sourcing mechanisms.
5. Improve occupational health, safety, and risk management in ASM communities.
6. Develop strategies for climate-smart mining and environmental sustainability.
7. Strengthen gender-responsive mining governance and social inclusion practices.
8. Enhance knowledge of digital mining governance technologies and data management.
9. Promote community engagement and stakeholder collaboration in mining governance.
10. Improve compliance with international mining standards and human rights frameworks.
11. Build competencies in conflict-sensitive natural resource governance.
12. Strengthen skills in ASM formalization and policy implementation.
13. Promote local economic development and sustainable mineral value chains.

Target Audience

1. Government mining regulators and policy makers
2. Artisanal and small-scale mining operators
3. Environmental and social safeguard specialists
4. Mining cooperatives and community leaders
5. NGOs and civil society organizations working in extractives
6. ESG, sustainability, and compliance officers
7. Development partners and donor agencies
8. Researchers, consultants, and academia in mining governance

Course Modules

Module 1: Introduction to ASM Governance

- Overview of artisanal and small-scale mining
- Global ASM trends and emerging governance challenges
- Legal and regulatory frameworks for ASM
- Institutional roles and governance structures
- Sustainable development goals and ASM governance
- **Case Study: Formalization of ASM Cooperatives in Tanzania**

Module 2: Mining Policy, Regulation & Compliance

- Mining legislation and licensing systems
- Regulatory compliance mechanisms
- Anti-corruption and transparency in mining
- Mining taxation and revenue management
- International governance frameworks and standards
- **Case Study: Implementation of EITI Standards in Ghana's ASM Sector**

Module 3: Environmental & Climate Governance

- Environmental impact assessment in ASM
- Climate-smart mining practices
- Mine rehabilitation and land restoration
- Water resource protection and pollution control
- Biodiversity conservation in mining areas
- **Case Study: Mercury Reduction Programs in ASGM Operations in Peru**

Module 4: Occupational Health, Safety & Human Rights

- Occupational health and safety management
- Hazard identification and risk mitigation
- Human rights due diligence in ASM
- Child labor and forced labor prevention
- Emergency preparedness and response systems
- **Case Study: Safety Improvement Programs in South African Small-Scale Mines**

Module 5: Gender, Social Inclusion & Community Engagement

- Gender-responsive mining governance
- Women empowerment in ASM value chains
- Community participation and social license to operate
- Indigenous rights and vulnerable groups protection
- Conflict resolution and grievance mechanisms
- **Case Study: Women-Led ASM Cooperatives in Rwanda**

Module 6: ESG, Responsible Sourcing & Mineral Traceability

- ESG principles in mining governance
- Responsible mineral sourcing frameworks
- Supply chain due diligence systems
- Blockchain and digital traceability technologies
- Ethical mineral certification systems
- **Case Study: OECD Due Diligence Application in DRC Cobalt Supply Chains**

Module 7: ASM Formalization & Economic Empowerment

- ASM formalization strategies
- Access to finance and investment readiness
- Cooperative development and business models
- Value addition and mineral beneficiation
- Local content and economic empowerment initiatives
- **Case Study: Formal Gold Trading Systems in Kenya**

Module 8: Digital Innovation & Future of ASM Governance

- Digital governance platforms in mining
- GIS and remote sensing technologies
- Data analytics for mining governance
- Artificial intelligence and smart mining solutions
- Future trends in sustainable ASM governance
- **Case Study: Digital Mineral Licensing Systems in Botswana**

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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