Advanced Restorative Justice Facilitation Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's rapidly evolving criminal justice landscape, restorative justice has emerged as a transformative approach focused on healing, accountability, and community reintegration. Training Course on Advanced Restorative Justice Facilitation is designed to empower professionals with the skills and tools needed to lead impactful restorative processes that address harm, rebuild trust, and create sustainable resolutions. The program integrates evidence-based practices, trauma-informed care, and culturally responsive facilitation techniques, making it ideal for practitioners seeking to deepen their impact across judicial, educational, and community settings.

Through immersive training, participants will explore restorative circles, victim-offender dialogues, and community conferencing, with an emphasis on inclusivity, safety, and healing-centered engagement. This course is tailored for experienced facilitators, social workers, judicial personnel, and educators, and integrates case studies, role-playing exercises, and live simulations to ensure the real-world application of theoretical knowledge. By the end of the course, learners will be equipped to lead complex restorative processes that prioritize equity, reconciliation, and sustainable peacebuilding.

Programme Curriculum

Advanced Restorative Justice Facilitation Training Course

Introduction

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Course Objectives

1. Master advanced restorative justice facilitation techniques for conflict resolution.
2. Implement trauma-informed strategies in restorative justice practices.
3. Conduct culturally responsive victim-offender dialogues.
4. Evaluate power dynamics and ethical dilemmas in restorative settings.
5. Design and facilitate restorative justice circles for complex harm.
6. Promote community accountability and reintegration through facilitation.
7. Use storytelling and empathy-building tools in mediation.
8. Address intergenerational and historical trauma through restorative methods.
9. Develop multi-stakeholder conferencing frameworks.
10. Apply restorative justice in schools, prisons, and community organizations.
11. Measure outcomes and impact of restorative processes.
12. Foster inclusive participation for marginalized communities.
13. Navigate resistance and challenges during restorative justice facilitation.

Target Audiences

1. Restorative justice practitioners
2. School counselors and educators
3. Criminal justice professionals
4. Social workers and psychologists
5. Community organizers
6. Correctional facility staff
7. Mediators and conflict resolution experts
8. Government and NGO policy makers

Course Duration: 10 days

Course Modules

Module 1: Foundations of Restorative Justice

- History and principles of restorative justice
- Differences between retributive and restorative systems
- Core values and goals of restorative practices
- International models and applications
- Ethical considerations in facilitation
- *Case Study: Indigenous restorative practices in Canada*

Module 2: Advanced Restorative Facilitation Techniques

- Deep listening and nonviolent communication
- Restorative circle planning and execution
- Managing multi-party dialogue
- Balancing empathy with accountability
- Emotion regulation techniques for facilitators

- *Case Study: Circle process in urban youth violence*

Module 3: Trauma-Informed Restorative Practices

- Understanding trauma and its impact on communication
- Creating psychologically safe restorative spaces
- Vicarious trauma and facilitator self-care
- Grounding and co-regulation techniques
- Integrating therapeutic modalities into dialogue
- *Case Study: Restorative justice for survivors of abuse*

Module 4: Victim-Offender Dialogue Facilitation

- Pre-dialogue preparation and assessment
- Balancing power dynamics and consent
- Co-facilitation approaches and protocols
- Ensuring emotional safety and follow-up
- Evaluating readiness and risk
- *Case Study: Juvenile offender and burglary victim reconciliation*

Module 5: Community Restorative Conferencing

- Structuring community involvement in justice
- Building stakeholder engagement and buy-in
- Multi-agency collaboration techniques
- Designing community impact statements
- Conflict mapping in group settings
- *Case Study: School-based conferencing after bullying incident*

Module 6: Culturally Responsive Restorative Justice

- Cultural humility and anti-oppression frameworks
- Engaging diverse communities with respect
- Understanding cultural trauma and traditions
- Adapting dialogue styles to community norms
- Evaluating cultural alignment of tools
- *Case Study: Restorative process with refugee community*

Module 7: Restorative Justice in Schools

- Implementing restorative discipline policies
- Training staff and students in restorative tools
- Addressing systemic bias and disproportionality
- Peer mediation and student circle models
- Parent and teacher engagement strategies
- *Case Study: Reducing suspensions through school circles*

Module 8: Restorative Justice in Criminal Justice Systems

- Integration with probation and parole services
- Facilitator roles within correctional institutions
- Coordination with legal professionals
- Offender accountability frameworks
- Release planning and reintegration support
- *Case Study: Restorative justice in post-incarceration transition*

Module 9: Addressing Historical & Collective Harm

- Restorative approaches to systemic injustice
- Designing processes for truth-telling and acknowledgment
- Collective healing and memorialization
- Institutional engagement in reconciliation
- Intergenerational trauma repair strategies
- *Case Study: South Africa's Truth and Reconciliation Commission*

Module 10: Ethical Dilemmas in Facilitation

- Navigating dual relationships and bias
- Confidentiality versus transparency
- Informed consent and voluntariness
- Conflicts of interest in community cases
- Developing a personal ethics statement
- *Case Study: Ethical tension in family abuse mediation*

Module 11: Measuring Restorative Justice Outcomes

- Developing qualitative and quantitative metrics
- Pre- and post-process assessment tools
- Long-term impact evaluation
- Victim and offender satisfaction indicators
- Funding and reporting requirements
- *Case Study: Data tracking in youth diversion program*

Module 12: Technology in Restorative Justice

- Virtual circles and online conferencing tools
- Challenges and ethics of digital facilitation
- Security, consent, and privacy online
- Platforms and apps for training and practice
- Hybrid models in restorative programming
- *Case Study: Virtual circles during COVID-19 lockdown*

Module 13: Facilitator Skills Development

- Leadership and assertive compassion
- Role play and skill-building activities
- Peer mentorship and feedback loops
- Conflict de-escalation techniques
- Confidence building for new facilitators
- *Case Study: Mentor model in facilitator networks*

Module 14: Engaging Resistant Participants

- Understanding resistance in restorative processes
- Techniques to build trust and willingness
- Motivational interviewing methods
- Use of silence, pacing, and timing
- Facilitator emotional regulation practices
- *Case Study: Family resistance in domestic conflict resolution*

Module 15: Sustainability and Scaling Restorative Programs

- Building institutional support and partnerships
- Funding models and grant writing

- Program evaluation and iteration
- Community of practice development
- Policy advocacy and integration
- *Case Study: Scaling school restorative programs across a district*

Training Methodology

- Experiential learning through simulations and role plays
- Interactive group discussions and peer reflection
- Guided practice with facilitator feedback
- Case study analysis and problem-solving exercises
- Multimedia presentations and digital tool integration
- Ongoing evaluation and progress tracking

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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