Accreditation of Evaluation Professionals Training Course

Professional Development Training Course Outline

Category	Monitoring and Evaluation	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Accreditation of Evaluation Professionals Training Course is a comprehensive, competency-based program designed to prepare evaluation practitioners for professional accreditation, certification, and global recognition in Monitoring, Evaluation, Research, Learning, and Accountability (MERLA). The course aligns with international evaluation standards, ethical frameworks, and competency models used by leading professional bodies, donors, governments, and development partners. It equips participants with the knowledge, skills, and professional judgment required to meet accreditation benchmarks and demonstrate credibility, rigor, and impact in evaluation practice.

Through practical case studies, applied tools, and real-world scenarios, participants will strengthen their capacity in results-based evaluation, evidence use, evaluation ethics, quality assurance, and professional standards. The course emphasizes competency portfolios, peer review readiness, and accreditation pathways, ensuring learners can confidently pursue professional recognition while improving evaluation quality across development, humanitarian, public sector, and private sector programs

Programme Curriculum

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Course Objectives

By the end of this course, participants will be able to:

1. Understand global evaluation accreditation frameworks and standards
2. Apply professional evaluation competencies in real-world contexts
3. Demonstrate ethical and culturally responsive evaluation practice
4. Design evaluations aligned with international quality standards
5. Apply results-based management and theory-driven evaluation
6. Strengthen evaluation credibility and professional integrity
7. Prepare competency portfolios for accreditation assessment
8. Apply quality assurance and peer review mechanisms
9. Integrate learning, accountability, and adaptive management
10. Use evidence-based decision-making methodologies
11. Align evaluations with donor, government, and institutional requirements
12. Apply professional judgment in complex evaluation settings
13. Navigate accreditation pathways and continuous professional development (CPD)

Target Audience

1. Monitoring and Evaluation (M&E) Officers
2. Evaluation Consultants and Independent Evaluators
3. Research and Learning Specialists
4. Development and Humanitarian Practitioners
5. Government M&E and Planning Officers
6. NGO, INGO, and UN Agency Staff
7. Policy Analysts and Program Managers
8. Professional Evaluators seeking accreditation

Course Modules

Module 1: Foundations of Evaluation Professionalism

- Evolution of the evaluation profession
- Role of accreditation in evaluation quality
- Global evaluation associations and bodies
- Professional identity and credibility
- *Case Study:* Accreditation models across regions

Module 2: Global Evaluation Standards and Norms

- International evaluation principles
- OECD-DAC criteria application
- UNEG norms and standards
- National evaluation policies
- *Case Study:* Standards compliance in donor evaluations

Module 3: Evaluation Competency Frameworks

- Core and advanced evaluator competencies
- Technical vs. professional competencies
- Behavioral and ethical competencies
- Competency assessment tools
- *Case Study:* Competency gaps analysis

Module 4: Ethics and Professional Conduct

- Evaluation ethics and integrity
- Informed consent and confidentiality
- Managing conflicts of interest
- Safeguarding and do-no-harm principles
- *Case Study:* Ethical dilemmas in field evaluations

Module 5: Theory-Based and Results-Focused Evaluation

- Theory of Change and logic models
- Results chains and impact pathways
- Contribution vs. attribution
- Evaluation design alignment
- *Case Study:* Theory-driven impact evaluation

Module 6: Evaluation Design and Methodological Rigor

- Qualitative and quantitative methods
- Mixed-methods evaluation designs
- Sampling and data quality
- Validity and reliability
- *Case Study:* Methodological trade-offs

Module 7: Evidence Generation and Use

- Evidence standards in evaluation
- Data triangulation techniques
- Sense-making and learning
- Evidence for decision-making
- *Case Study:* Evidence influencing policy

Module 8: Quality Assurance in Evaluation

- Evaluation quality standards
- Peer review mechanisms

- Meta-evaluation concepts
- Evaluation quality checklists
- *Case Study:* Quality assurance failures and lessons

Module 9: Learning, Accountability, and Adaptation

- Evaluation for learning vs. accountability
- Adaptive management approaches
- Knowledge management systems
- Organizational learning cultures
- *Case Study:* Learning-oriented evaluations

Module 10: Cultural Responsiveness and Equity

- Gender-responsive evaluation
- Equity and inclusion frameworks
- Indigenous and local knowledge
- Power and participation in evaluation
- *Case Study:* Culturally responsive evaluations

Module 11: Professional Reporting and Communication

- Accreditation-ready evaluation reports
- Executive summaries and policy briefs
- Data visualization and dashboards
- Stakeholder communication strategies
- *Case Study:* High-impact evaluation reporting

Module 12: Accreditation Processes and Pathways

- Accreditation models and requirements
- Certification vs. accreditation
- Assessment criteria and benchmarks
- Preparing for accreditation reviews
- *Case Study:* Successful accreditation journeys

Module 13: Competency Portfolios and Professional Evidence

- Building professional portfolios
- Documenting experience and impact
- Reflective practice documentation
- Professional references and endorsements
- *Case Study:* Portfolio assessment simulation

Module 14: Peer Review and Professional Practice

- Peer learning and mentoring
- Communities of practice
- Professional supervision
- Continuous improvement mechanisms
- *Case Study:* Peer review in evaluation

Module 15: Continuous Professional Development (CPD)

- Lifelong learning strategies
- Emerging trends in evaluation
- Digital and AI-enabled evaluation
- Maintaining accreditation status
- *Case Study:* CPD planning for evaluators

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com